

Life & Disability

Along with an exciting work environment, coupled with career growth, we also offer competitive benefits packages designed to fit your lifestyle.

Health & Welfare | [Life & Disability](#) | Retirement | Other Optional Benefits

Life & Disability

Choose an item from the menu for more information.

- [Life Insurance](#)
- [Disability Benefits](#)
- [Business Travel Accident Insurance](#)

Life Insurance

We believe that our employees should be adequately covered in case something unexpected happens. Therefore, we provide salaried employees with Life Insurance benefits as follows:

- Basic Life insurance = 2 times your benefit earnings
- Basic AD&D insurance = 1 times your benefit earnings

Hourly employees

- Basic Life insurance = \$15,000
- Basic AD&S insurance = \$15,000

In addition, we offer our salaried employees the opportunity to purchase supplemental life insurance at competitive group rates through the convenience of payroll deduction.

Disability Benefits

After 90 days of employment, we provide all benefit-eligible employees with Short Term Disability benefits that will replace all or a portion of your salary if you are unable to work due to a non-work related injury or illness for up to six months. The Company pays the full price of this coverage.

To all benefit-eligible salaried employees: If you are unable to work after six months of Short Term Disability, you may apply for benefits under our Long Term Disability program. The Company pays the full cost of this coverage

Business Travel Accident Insurance

The Company provides all employees who may be injured or killed while traveling while on Company business with a Travel Accident Benefit of up to \$250,000